

Assistant Headteacher (Teaching & Learning) with DSL and SENCO Responsibilities

Reference	LATAHT2627
Location	The Damara School, The Maltings, Raymond Street, Thetford, IP24 2EA
Salary	LATL £51,773.00 - £53,069.00
Working hours per week	Full-time = 37.5 hours per week (8.15 -16.15 which includes an unpaid 30-minute break per day)
Working weeks per year	Full-time = 52 weeks per year
Contract type	Full time, permanent
Start date	January 2027 or sooner
The employer	The Lotus Academy Trust
The school	The Damara School
Contact	office@lotustrust.org.uk / 01842 773673 (for an application pack, informal chat, to book a visit)

Do you like working with children with a sense of humour? Do you want to work in a creative, forward-thinking and respectful educational environment? Then, The Damara School is the place for you – [Take a look!](#)

The Damara School is a specialist SEMH school located in the centre of the historic town of Thetford that caters for 32 children aged 5 – 16.

Are you an ambitious education professional seeking the next step in your career? The Damara School (Thetford, IP24) is looking for an exceptional Assistant Headteacher to lead on teaching and learning, with additional responsibilities as Designated Safeguarding Lead (DSL) and SENCO. Working in our unique and supportive setting, you will play a pivotal role in shaping our school's strategic direction, ensuring exceptional teaching and learning, and providing robust safeguarding and SEN leadership. You will be a key member of our leadership team, with opportunities to contribute to whole-school planning, staff development, and drive positive outcomes for all pupils.

What we offer:

- A welcoming, inclusive, and nurturing school community
- Opportunities for further professional development and leadership growth
- Supportive colleagues, governors, and external partners
- The chance to make a significant impact in a small school setting
- Continuing professional development (CPD) and career development opportunities
- A [location](#) easily accessible from the A11 with the school 10 minutes away
- Access to free parking available near the school

Key responsibilities:

- Lead and develop high-quality teaching and learning across the school including assessment, curriculum development, intervention, and pupil progress
- Lead safeguarding, child protection, and multi-agency working as part of the DSL role

- Undertake the role of SENCO
- Fulfill a regular teaching commitment (proportion to be confirmed)
- Line-manage and support middle leaders, providing coaching and performance management
- Share leadership of staff training, CPD, and restorative behaviour approaches
- Represent the school in meetings with external agencies and stakeholders

Only applications submitted on the Trust application form will be accepted. This post is subject to a three (3) month probationary period.

Our commitment: The Damara School is committed to safeguarding and promoting the welfare of children. Safeguarding checks will be carried out as part of the recruitment process. We are an equal opportunities employer and welcome applications from all suitably qualified individuals.

To apply or to find out more, please contact the school office or visit our website.