

Vacancy for **Teaching Assistant**

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| Reference | LATTA2526SUM2 |
| Location | The Damara School, The Maltings, Raymond Street, Thetford, IP24 2EA |
| Salary | LATS 1 £19,656 (full time equivalent if worked 35 paid hours per week; 43.2 paid weeks per year) |
| Working hours per week | Full-time = 35 hours per week (8.15 -15.45 which includes an unpaid 30-minute break per day) |
| Working weeks per year | Full-time = 39 weeks per year (38 term time + 5 days CPD) (gross salary includes 4.2 weeks holiday entitlement to be taken out of term time) |
| Contract type | Full time, permanent |
| Start date | TBA |
| The employer | The Lotus Academy Trust |
| The school | The Damara School |
| Contact | office@lotustrust.org.uk / 01842 773673 (for an application pack, informal chat, to book a visit) |

Do you like working with children with a sense of humour? Do you want to work in a creative, forward-thinking and respectful educational environment? Then, The Damara School is the place for you – [Take a look!](#)

The Damara School is a specialist SEMH school located in the centre of the historic town of Thetford that caters for 32 children aged 5 – 16.

We are looking for motivated individuals to

- work with class teachers to raise the learning and attainment of pupils
- promote pupils' independence, self-esteem and social inclusion
- give support to pupils, individually or in groups, so they can access the curriculum, take part in learning and experience a sense of achievement
- meet the professional standards as set out in the Staff Code of Conduct

We need someone who:

- is calm, firm but kind
- is a team player who holds us to account for our behaviour choices
- is funny and can understand our thoughts
- helps us learn and challenges us to do better

We can offer you:

- a location easily accessible from the A11 with the school 10 minutes away
- access to free parking available near the school
- a fantastic team of children who will work hard when you plan well
- a kind and caring team of staff and children who will support you to be the best you can be
- great connections with external providers

Only applications submitted on the Trust application form will be accepted. This post is subject to a three (3) month probationary period.

We are committed to safeguarding and promoting the welfare of children. The successful applicant will be subject to pre-employability checks, which includes the enhanced DBS check with children's barred list.

The Damara School is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.