

## Vacancy for **Higher Level Teaching Assistant**

<b>Reference</b>	LATHLTA2526SUM2
<b>Location</b>	The Damara School, The Maltings, Raymond Street, Thetford, IP24 2EA
<b>Salary</b>	LATHLS 1 £21,649 (full time equivalent if worked 37.5 paid hours per week; 43.2 paid weeks per year)
<b>Working hours per week</b>	Full-time = 37.5 hours per week (8.15 -16.15 which includes an unpaid 30-minute break per day)
<b>Working weeks per year</b>	Full-time = 39 weeks per year (38 term time + 5 days CPD) (gross salary includes 4.2 weeks holiday entitlement to be taken out of term time)
<b>Contract type</b>	Full time, permanent
<b>Start date</b>	TBA
<b>The employer</b>	The Lotus Academy Trust
<b>The school</b>	The Damara School
<b>Contact</b>	<a href="mailto:office@lotustrust.org.uk">office@lotustrust.org.uk</a> / 01842 773673 (for an application pack, informal chat, to book a visit)

Do you like working with children with a sense of humour? Do you want to work in a creative, forward-thinking and respectful educational environment? Then, The Damara School is the place for you! [Take a look!](#)

The Damara School is a specialist SEMH school located in the centre of the historic town of Thetford that caters for 32 children aged 5 – 16.

We are looking for motivated individuals to

- plan and deliver lessons to raise the learning and attainment of pupils
- promote pupils' independence, self-esteem and social inclusion
- give support to pupils, individually or in groups, so they can access the curriculum, take part in learning and experience a sense of achievement
- meet the professional standards as set out in the Staff Code of Conduct

We need someone who:

- is calm, firm but kind
- is a team player who holds us to account for our behaviour choices
- is funny and can understand our thoughts
- helps us learn and challenges us to do better

We can offer you:

- a location which is easily accessible from the A11, with the school 10 minutes away
- access to free parking available near the school
- a fantastic team of children who will work hard when you plan well
- a kind and caring team of staff and children who will support you to be the best you can be
- great connections with external providers

Only applications submitted on the Trust application form will be accepted. This post is subject to a three (3) month probationary period.

We are committed to safeguarding and promoting the welfare of children. The successful applicant will be subject to pre-employability checks, which includes the enhanced DBS check with children's barred list.

The Damara School is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.